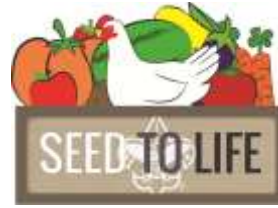




BOY SCOUTS OF AMERICA
MICHIGAN CROSSROADS COUNCIL



Rota-Kiwan Scout Reservation Garden Manager Job Description

Job Title: Garden Manager

Reports to: Innovations Marketing Manager

Hours: To vary based on time of year (30 hours per week during camp and growing season, part-time in off-season)

Pay: \$14 per hour with potential for advancement

Purpose: The Garden Manager is responsible for the overall management and oversight of the hoop house garden, compost systems and a small flock of chickens. The candidate will help develop and execute programming using the hoop house garden, compost systems and chickens to Cub Scouts, focusing on the growing cycle and health and nutrition. The candidate should be a strong advocate of the Seed to Life program, have project and people management skills and be an excellent communicator, both written and verbal.

Duties and Responsibilities:

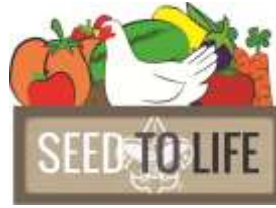
- Ensure the garden is kept clean and pristine
- Grow fresh fruits and vegetables in a planting rotation throughout the growing season
- Be responsible for the wellbeing and health of a small flock of chickens
- Be responsible for creating and maintaining a healthy compost pile and worm farm
- Help create and execute programming and learning opportunities (with the assistance of the steering committee) based on the garden, chickens and compost pile that also discusses health and nutrition
- In addition to your garden responsibilities, you will lead groups of visitors in work projects, give tours of the garden/hoop house areas, feed and water the animals, help with pen maintenance, assist with construction projects, expert knowledge of irrigation plants, insects and plant disease; familiarity with tools and equipment used, good interpersonal and team building skills
- Working with the Innovations Marketing Manager and steering committee, create engaging, educational activities to help open Rota-Kiwan Scout Reservation to the surrounding communities (cooking classes, gardening classes, backyard chicken keeping, etc.)
- Assist in creating a plan and executing it for the garden plot in the off-season
- Assist kitchen staff as needed with planning and acquiring 25% locally sourced food
- Evaluate and report program results

Preferred Skills/Experience:

- 1 year or more managing a large garden
- Experience taking care of a small flock of chickens



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- Compost knowledge and experience
- Have a working knowledge of planting calendars to ensure a spring, summer, and fall harvest
- Enjoy sharing your knowledge with others and teaching youth about gardening
- Understand the importance of growing plants as a demonstration of sustainability and leading by example
- Out of the box thinker

Other Requirements:

- Experienced gardener/farmer, Bachelors degree a bonus
- Master Gardner preferred
- Physical ability to walk, lift, bend and carry up to 50 pounds
- Ability to work some weekends and evenings throughout the year – especially during Camp season (June – August)
- Valid driver's license
- Must adhere to the current BSA membership application process.

To Apply: Interested applicants should send a resume and cover letter to:
Megan.Yankee@scouting.org or mail a copy to the address below. Please title the email 'RK Garden Manager' in the subject heading.

Megan Yankee
1009 Roseland Ave.
Kalamazoo, MI 49001

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